



# The Starfish Assignment

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## ***CODE OF ETHICS***

No one document can encompass all of one's ethical duties. As such, the Starfish Assignment adopts these principles to guide the conduct of those representing it:

**Selflessness.** Board members should make decisions in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their families or their friends.

**Integrity.** Board members should not place themselves under any financial or other obligation to outside individuals or organizations that might influence them in the performance of their official duties.

**Focus.** Board members shall help the charity to maintain its focus on the mission. When making decisions or choosing projects, they should consider if they are in accordance with the interest of the organization.

**Objectivity.** In carrying out business, including making appointments, awarding contracts, or recommending individuals for rewards and benefits, board members should make choices based only on merit.

**Accountability.** Board members are accountable to those we serve for their decisions and actions and must submit themselves to whatever scrutiny is appropriate to their office.

**Openness.** Board members should be as open as possible about all the decisions and actions they make. They should give reasons for their decisions and restrict information only when the wider interest clearly demands it.

**Honesty.** Board members have a duty to declare any private interest relating to their duties and to take steps to resolve any conflicts arising in a way that protects the interest of the organization.

**Leadership.** Board members should promote and support these principles by leadership and example.